

# Business Manager Report

July 2022

**Good day members of 2085,**

## **Upcoming Work**

As summer rolls on, we are starting to see a very busy construction season locally for 2023 – 2024. There has been Healthcare spending announcements within our province along with some good news on the Headworks North End Wastewater Treatment Project. We have been meeting with Red River Solutions Design Manager since December 2021 regarding the Headworks portion of the project. Six union contractors have been listed as qualified to bid on electrical work packages. These six contractors are: Voltage Power, DMS, Centec, ABCO, Black & MacDonald, and Wescan.

We look forward to working with our own contractors at the site on Main Street. Currently, underground work is being performed by Voltage Power.

## **Construction Industry Wages Act**

After many meetings, industry stakeholders have directed the provincial government to amend the CIWA (Construction Industry Wages Act) to provide a 14% increase over the next three years. This is long overdue as the open shop rates have not changed since early 2017. Please understand that this CIWA raise will make us much more competitive in securing work tenders going forward. We will continue to lobby the minister to get our trade ratio back to minimum 1:1 ratio.

## **Travel Work**

Out of Jurisdiction calls to Ontario have been steadily coming in from Local 402 Thunder Bay and our membership very much appreciates these opportunities. Our members continue to work in Sarnia, Local 530 and our members have shown that 2085 take their work serious and have made an excellent impression at Local 530. We are also earning a good reputation at Local 402. Keep up the great work Brothers and Sisters!

As far as work in the west at Local 993, calls will start to come our way as the Business Manager send calls east from his jurisdiction. Once again, these out of jurisdiction calls are very much appreciated and we will continue to keep in close contact with all Business Managers that have an abundance of electrical construction jobs on the various projects.

## **Conferences and Training**

IBEW All Canada Progress Meeting 2022 will be held in Regina, Saskatchewan during the third week in August. Our membership has passed a motion to send your:

- Business Manager – Dave McPhail
- Organizer/Business Representative – Daemien Bernhard
- Treasurer – Wayne Kumiega

This very important annual gathering of all the locals across this country allows for face-to-face networking opportunities to discuss all that occurs in each other's locals and give those attending some IBEW training as well.

## **Information For Members**

Please take a few minutes to fill out surveys that will be sent out on a regular basis. Our goal is to increase member involvement and to help us all to feel proud to be a 2085 member. Results from the previous survey are 250 members filled out the survey. 160 members are interested in an ice fishing tournament. Members would like to have travel mugs, drink cozies, and key chains. We have received a few pictures from members and some very good information regarding what members would like to see moving forward for more member gatherings and involvement. We plan on sending out many more surveys to ensure we are on the right path for how our membership feels they want to be represented.

Members should have received a letter from Coughlin containing a summary of the Coughlin Mobile App available through the App Store. New claims platform inclusive to members.

<https://www.youtube.com/watch?v=oYuvlCzjgnA>

We have been working hard with UnionWorx to get our app up and running for dispatch and member information. There has had to be a few design changes which has caused some delay in rolling out the app to our members. We are being very cautious with this new dispatch tool as we do not want any errors when dispatching members. We will have more information about the app in the next Business Managers report.

## **Hiring Policy**

A revised Business Manager Hiring Policy is available on our Job-line.

<https://ibew2085.com/revised-hiring-policy-august-1st-2022/> **Please read carefully**

Membership Orientation, Steward training, and Code of Excellence Classes will be coming soon. Our move to 2181 Portage Avenue has been good and we continue to serve our membership. Renovation to 556 Notre Dame is ongoing and are going as planned.

**Thank you** for taking the time to read this report. We hope you will all continue to tap into the surveys, it helps **us** help **you**. <https://ipxt34vczfm.typeform.com/to/ruFemQ0J>

**Respectfully,**



Dave McPhail RSE, F.S.

IBEW 2085 Business Manager

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MANITOBA & NUNAVUT'S  
ELECTRICAL WORKERS